

APONC Board Meeting

September 16th, 2025

Officers Present	Pam Siehr, Margaret Korzeniowska, Amanda Banger, Isabelle Majerus - Left 5:14 pm ET
Board of Directors Present	Danielle Goodland-Rose, Amanda Kubarek, Bo Tieszen
Board Member(s) - Absent	
Meeting Called to Order	4:03 PM ET

MINUTES OF LAST MEETING

- May 6th, 2025 - Corrected2
 - EXEC_5.6.2025 - Corrected
- July 15th, 2025 - Incomplete, Meeting Not Recorded
- August 19, 2025
 - EXEC_8.19.25

PRESIDENT'S REPORT - Pam Siehr

I've been working on information regarding the Illustrated Standard this past month, reviewing past BOD minutes. At the time the BOD put me in charge of finishing the Illustrated Standard with the committee, I was the Vice President. While I saved all emails, I did not separate them into folders until I became President. So I've had to go through almost 90,000 e-mails and reorganized the Vice President e-mails into the existing folders that I started with my Presidency. I have gained more information that will be in my report for the Illustrated Standard committee. Also went through past BOD minutes regarding approval and corrections of minutes. Previous minutes and/or corrections were not approved for months with the longest being 13 months after the meeting. We are not remiss for taking our time for approvals or corrections. Since these reflect APONC's business, we must make sure our minutes are accurate and not rush to approve them.

SECRETARY'S REPORT - Amanda Banger

Completed July 2025 minutes to the best of my memory (recording failed). Emailed to BOD to help fill missing holes. Corresponded with Chris Gibson about OFA survey and will elaborate more when we get to the Health Committee report. I completed the NYC Meet the Breed form and emailed it to Amy Hamernick. Margaret Maciagiewicz has volunteered to represent APONC. Hopefully, we will secure a spot this time.

TREASURER'S REPORT - Isabelle Majerus

Corrected the 2025 National Specialty Financial Report. Had multiple values incorrectly bundled under "fundraiser" and relisted them. Paid the Harvard Business fee for 3 years. Franchise Tax will be paid January-March 2026.

<u>Financial Report as of August 29th, 2025:</u>		<u>Revenue</u>		<u>Expenses</u>	
Assets		Savings account interest	0.08	AKC Medallions	(195.00)
Chase Checking account	\$16,558.36	Herder Ads	91.04		
Chase Savings account	\$10,002.77				(195.00)
TOTAL	\$26,561.13		91.12		
Beginning Balance:	\$16,662.32				
Revenue	91.12				
Expenses	(195.00)				
Ending Balance	\$26,561.13				

COMMITTEE REPORTS

2025 National Specialty:

- 2025 Financial Report has been completed:
 - Total Revenue: 3,660.62
 - Total Expenses: (2,822.00)
 - Total Profit: \$838.62

Illustrated Standard:

- (1) Cost to Produce: Found the old contract that was signed by Cheryl Kerner on 7/26/16 and signed by the company producing the images on 8/1/16. I could not find the BOD approving the cost, contract, etc. in past published minutes. The contracted price was \$7000.00. \$3500 down and the remaining \$3500 due in 30 days or the initial \$3500 down payment would be forfeited. The contract was for 18 months. If not completed by then, an additional extension price would be added on.
 - I know the original committee did not finish with the standard within the original time allotted by the contract, so the club had to pay for an additional fee. I have contacted the company for a copy of the extension contract and price but have not heard back from them yet. I believe the extra price was an additional \$1500 or \$1800 that was paid to the company.
 - As Cheryl has passed away, I have no further confirmation at present.
 - Financial reports in old BOD minutes only state that reports were sent to BOD members. I could ascertain that the balance from APONC went from over \$28000 in one month (July) while the next month's (August) balance was less than \$21000. This would probably include the \$7000 dollars paid to the company producing the diagrams and illustrations. I haven't been able to find in the minutes an extension amount just stating "the illustrated Standard is coming along" for reports.
 - Printing cost from Harold is: \$1038.49. Total cost to the club without the extension price that still needs to be verified is: \$7000 contract for Illustrations + printing \$1038.49 + extension of contract, either \$1500 or \$1800 equals \$9538.40 or \$9838.49.
- (2) Revenue Generated: The income for purchasing Illustrated Standard from Wanda' financial ledgers while she was the Treasurer is: \$601.66. The odd number comes from the PayPal additions for processing. Isabelle can report on income from her terms as Treasurer, but I'm sure it did not come to \$8000.
 - 2021 - 2023: \$601.66
 - 2024 - \$123.38
 - 2025 - \$75 (January 2025) + TBD by Isabelle

- (3) Need to make a motion to extend the Breed Standard (2021 Edition, Expires Nov. 2025) as is for 3 more years to continue using the Illustrated Standard and Judges PowerPoint to offset the \$9,000 expense the club incurred producing and printing it - **Tabled for next month**
 - Idea: Instead of extending the Breed Standard, we can make a motion that any funds needed to produce an updated illustrated standard must be raised through fundraising prior to any purchasing.

Health & Research: Chris Gibson is still reviewing all our requested changes. She was waiting on an email response requesting clarification that Amanda did not see until she went searching for it at Isabelle's request. However, she does have some feedback for the BOD:

- (1) Chris would like to keep the questions regarding temperament because they were in the original survey and are regarding behavioral health.
- (2) The original submission from the committee was designed to align with the last breed survey so that they can do a comparison on how things have changed. If too many questions are changed, then the comparison will not be as robust as they would have liked.

Since Chris Gibson has resigned as Chair, Isabelle will be taking over this project.

Rescue: Nothing new to report.

Judges Education: Had 2 meetings and came up with a list of members that are qualified to be APONC mentors

- Margaret Korzeniowska, Pam Siehr, Sue Stekoll, Donna Gray, Magda Hirata, Beverly Cabral, Martin Cabral
- Waiting on a few members to reply as to whether or not they would accept this role.

Herder:

- Will be going to print soon.

Bylaws: This committee cannot continue as it is with only 1 member. Ellen Kelley and Nishi Jadczyk are interested in joining this committee, per Margaret Korzeniowska. Danielle Goodland-Rose has also volunteered to join this committee and will speak with her mother regarding her interest as well. **Tabled for next month. Please have all those interested in joining this committee email the BOD for next month.**

UNFINISHED BUSINESS

1. AKC vs. APONC Approved Ringside Mentoring
 - Dani received an email from AKC and forwarded the response to all BOD members. This should clarify confusion from prior meeting(s). **Tabled for next month.**
2. Volunteers for committees update - Still In Progress
3. 2026 National Specialty Bid: April 2026, Oklahoma - BOD Needed More Info and Received Response (Italicized)
 - Who will be: Show Chair, Show Secretary, Show Treasurer: Isabelle Majerus, Other (Ex. Hospitality)?
 - *The committee has not assigned specific positions such as show chair, etc. We will use a show Secretary from among the other specialties or Mid Continent Kennel Club as new AKC guidance states show Secretary may not enter a dog in the show.*
 - Cluster Chair: *Stephanie Garrett*
 - Option for Nearby Herding:
 - *Nearby herding is offered by Latigo Farm. Cost will depend on the number of entries, and we could include other herding breeds. There is also a different cost per type of herding, as they offer sheep, goats, ducks, etc. Cost is also dependent on what we want, such as herding ability, actual herding trial. Cost could be as low as \$50 per dog, but could be more expensive depending on the noted options available.*
 - Facility Name, Fees?
 - Will cluster be covering anything like ribbons (upgrade?), sweepstakes prize money, show secretary, etc.?
 - *The cluster does not cover the cost of upgraded rosettes.*

- Estimated costs for:
 - Judges contracted by cluster vs. local judges
 - *Cost for judges, whether contracted by the cluster or local, would be \$500 or less for 2 specialties.*
 - Trophies
 - *Trophy and rosette budget \$2,000.*
- Fundraising - Acknowledgement that the Show Committee will be responsible for raising funds needed in addition to the \$750 in seed money provided by the BOD.
 - *No show committee has ever been asked to guarantee a specialty would create a profit. We are committed to ensuring this show does not cost the club additional funds.*
- **BOD Concerns:**
 - Multiple specialties, regionals, independent shows in context of most recent specialty having a low number of trophy donations
 - Superintendent Fee for Independent Specialities

ELECTIONS OF NEW MEMBERS

1. Caroline Sommers - **APPROVED**
 - Sponsors: Amanda and Dean Bangerera
 - PON: Bebe
 - DOB: 03/09/23
 - Application: SIGNED / Code of Ethics: SIGNED
 - Paid \$40 via check - Needs refund of \$20 (prorated)?
2. Denise Reimer - **APPROVED**
 - Sponsors: Pam and Vic Siehr
 - PON: Nutka
 - DOB: 12/21/21
 - Application: SIGNED / Code of Ethics: SIGNED
 - Paid \$25 via cash

NEW BUSINESS

1. Trademark Renewal

MOTIONS

Motion: 0925-1	<p>I make a motion to approve the corrected May 6, 2025 minutes.</p> <ul style="list-style-type: none"> ● Motion Made By: Pam Siehr ● Seconded By: Isabelle Majerus <p>Approved: Margaret Korzeniowska, Amanda Bangerera, Isabelle Majerus, Danielle Goodland-Rose, Amanda Kubarek, Bo Tieszen, Pam Siehr</p> <p>Not Approved:</p>
Approved UNANIMOUSLY	
Motion: 0925-2	<p>I make a motion to approve the corrected EXEC SESSION_5.6.25 minutes.</p> <ul style="list-style-type: none"> ● Motion Made By: Pam Siehr ● Seconded By: Isabelle Majerus <p>Approved: Margaret Korzeniowska, Amanda Bangerera, Isabelle Majerus, Danielle Goodland-Rose, Amanda Kubarek, Bo Tieszen, Pam Siehr</p> <p>Not Approved:</p>
Approved UNANIMOUSLY	

Motion: 0925-3	I make a motion to table the July 2025 minutes - incomplete, meeting recording failed <ul style="list-style-type: none"> ● Motion Made By: Pam Siehr ● Seconded By: Margaret Korzeniowska
Approved UNANIMOUSLY	Approved: Margaret Korzeniowska, Amanda Bangera, Isabelle Majerus, Danielle Goodland-Rose, Amanda Kubarek, Bo Tieszen, Pam Siehr Not Approved:
Motion: 0925-4	I make a motion to approve the August 19, 2025 minutes. <ul style="list-style-type: none"> ● Motion Made By: Isabelle Majerus ● Seconded By: Margaret Korzeniowska
Approved UNANIMOUSLY	Approved: Margaret Korzeniowska, Amanda Bangera, Isabelle Majerus, Danielle Goodland-Rose, Amanda Kubarek, Bo Tieszen, Pam Siehr Not approved:
Motion: 0925-5	I make a motion to approve the EXEC SESSION_8.19.25 minutes. <ul style="list-style-type: none"> ● Motion Made By: Isabelle Majerus ● Seconded By: Danielle Goodland-Rose
Approved	Approved: Margaret Korzeniowska, Amanda Bangera, Isabelle Majerus, Danielle Goodland-Rose, Amanda Kubarek, Bo Tieszen Not Approved: Pam Siehr
Motion: 0925-6	I make a motion to approve the 2026 National Specialty Bid for April 2026 in Tulsa, Oklahoma along with \$750 seed money. <ul style="list-style-type: none"> ● Motion Made By: Pam Siehr ● Seconded By: Margaret Korzeniowska
Approved	Approved: Margaret Korzeniowska, Isabelle Majerus, Amanda Kubarek, Bo Tieszen, Pam Siehr Not Approved: Danielle Goodland-Rose, Amanda Bangera
Motion: 0925-7	I make a motion that the 2026 National Specialty Committee have the judges approved by the BOD before judges are contacted. <ul style="list-style-type: none"> ● Motion Made By: Danielle Goodland-Rose ● Seconded By: Margaret Korzeniowska
Approved UNANIMOUSLY	Approved: Margaret Korzeniowska, Amanda Bangera, Isabelle Majerus, Danielle Goodland-Rose, Amanda Kubarek, Bo Tieszen, Pam Siehr Not Approved:
Motion: 0925-8	I make a motion to schedule our next BOD Meeting on Tuesday, October 14th, 2025 at 4 pm ET. <ul style="list-style-type: none"> ● Motion Made By: Pam Siehr ● Seconded By: Margaret Korzeniowska
Approved UNANIMOUSLY	Approved: Margaret Korzeniowska, Amanda Bangera, Isabelle Majerus, Danielle Goodland-Rose, Amanda Kubarek, Bo Tieszen, Pam Siehr Not Approved:
Motion: 0925-9	I make a motion to move into EXEC SESSION at 5:14 pm ET. <ul style="list-style-type: none"> ● Motion Made By: Pam Siehr ● Seconded By: Margaret Korzeniowska
Approved UNANIMOUSLY	Approved: Margaret Korzeniowska, Amanda Bangera, Isabelle Majerus, Danielle Goodland-Rose, Amanda Kubarek, Bo Tieszen, Pam Siehr Not Approved:

Motion: 0925-12	I make a motion to leave EXEC SESSION at 5:18 pm ET. <ul style="list-style-type: none"> ● Motion Made By: Pam Siehr ● Seconded By: Danielle Goodland-Rose
Approved	Approved: Margaret Korzeniowska, Amanda Bangera, Danielle Goodland-Rose, Amanda Kubarek, Bo Tieszen, Pam Siehr Not Approved: Absent: Isabelle Majerus
Motion: 0925-13	I make a motion to adjourn the meeting at 5:18 pm ET. <ul style="list-style-type: none"> ● Motion Made By: Pam Siehr ● Seconded By: Margaret Korzeniowska
Approved	Approved: Margaret Korzeniowska, Amanda Bangera, Danielle Goodland-Rose, Amanda Kubarek, Bo Tieszen, Pam Siehr Not Approved: Absent: Isabelle Majerus

ADJOURNMENT

Meeting Adjourned	5:18 pm ET
Next Meeting	Tuesday, October 14th, 2025
Minutes Submitted By	Amanda Bangera, APONC Secretary